Rose Tree Media School District Building Goals Review

YouthTruth

A NATIONAL NONPROFIT

This presentation is a snapshot. More detailed reports will be posted on the website for the community to view.

Survey Process

2021-22

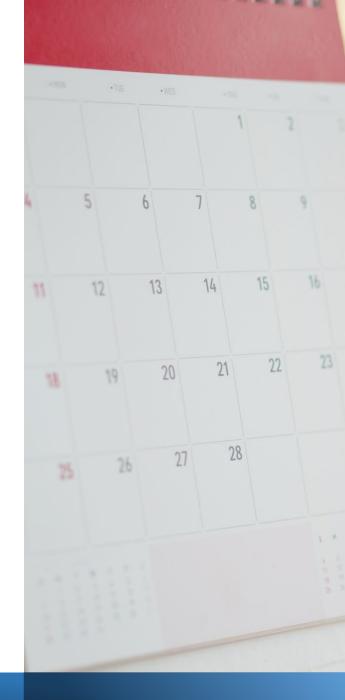
- The survey was administered in November 2021.
 - Principals shared and reviewed data with their schools
 - Principals created goals and action plans to address a specific area of growth

2022-23

- The survey was administered in March 2022
 - This provided time for the implementation of action plans
 - Principals shared and reviewed data with their schools during the May 16 In-service
 - Principals will create one goal and action plans for each survey
 - Family
 - Student
 - Staff
 - The family survey was shared at the May 17 Advisory Council Meeting
 - Attendees reviewed the data and provided suggestions for areas of improvement

2023-24

• The survey will be administered in March again



Survey Details

- The Survey Window for all stakeholders was February 27- March 24
- Messages went to families from Ralph Harrison and building principals prior to the survey opening and throughout the available window.
- The survey was administered to students in grades 3-12 during school hours.
- Teachers were provided time to complete the survey.

Why Survey?

A culture of collaboration

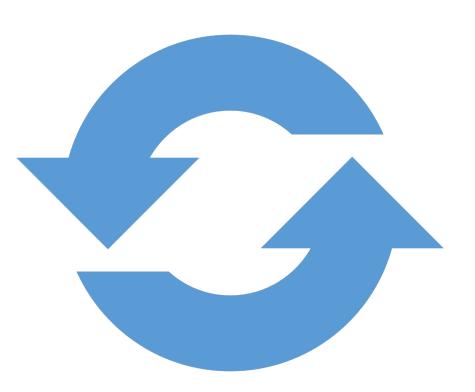
• Solicit feedback from our stakeholders to inform us of areas of strength and areas of growth.

A culture of continuous improvement

• Plan, Do, Study, Act

The survey aligns with the RTMSD Educational Equity Policy guidelines

Organizations that truly want to improve solicit feedback from stakeholders





Perspective for Comparative Data Sets

	YouthTruth Schools	Suburban Schools
Penncrest	264	103
Springton Lake	261	105
All Elementary	885	426

Percentiles

For likert questions (1-3 or 1-5 scale): Results are described as "higher than typical" when they fall at or above the 60th percentile in the comparative dataset – that is, higher than 60 percent of other elementary schools that have participated in YouthTruth. Conversely, results are described as "lower than typical" when they fall below the 40th percentile – or, lower than 60 percent of other participating elementary schools.

1: No Hardly Ever, 2: Sometimes, 3: Yes, Very Often

1: Strongly Disagree, 2: Disagree, 3: Neither Agree nor Disagree, 4. Agree, 5: Strongly Agree

Response Data

	22-23	21-22	Change
Student	87% (2764)	94% (2979)	-7%
Family	26% (1080)	44% (1810)	-18%
Staff	73% (394)	86% (523)	-13%
Totals	4238 (53%)	5312 (67%)	-14%

.....

• • • • • • •

•••

Glenwood Elementary School

Overview of Results and Building Goal

.....

Survey Data and Goal Creation

Which survey was your focus? Student Survey

What component and question? Belonging

Do you feel like a real part of your school community?

November, 2021

Average Score of 2.61 (1-3 Scale) 69th percentile of all YouthTruth schools

.....

.....

Building Goal:

Increase time for morning meeting to 30 minutes to enhance students' feeling of belonging within the classroom and school.

Create a sense of belonging in the school by creating intentional strategies for the school and students

Action Steps

Created monthly school-wide themes/activities to enhance sense of belonging in the school.

Created a student Multi-Cultural Club for 4th and 5th graders.

Collaborated as a faculty/staff to identify and promote best practices for student belonging.

Promoted belonging through morning announcements celebrating different holidays and hanging inclusive posters around the school.

Invited parents into the school to share their cultures and experiences during morning meeting.

Results *Percentile of all surveyed YouthTruth Schools *1-3 Scale

Do you feel like a real part of	Do you feel like an important
your school community?	part of your school?
21-22	22-23
2.61	2.18
69 th Percentile	70 th Percentile

Glenwood Elementary Goals for 23-24



Student Theme & Question: Culture Do students behave in class?



Staff Theme & Question: Relationships Teachers in my school work together to improve instructional practices.



Family Survey Theme/Question: Comments Section

Parent comments led to a focus on student clubs and communication methods with families.

Media Elementary School

Overview of Results and Building Goal

.....

Survey Data and Goal Creation

Which survey was your focus? Family Survey

What component and question?

Communication & Feedback Teachers clearly communicate expectations for my child's progress.

November, 2021 Average Score of 3.63 (1-5 Scale) 15th percentile of all YouthTruth schools

Building Goal:

Teachers and the school will standardize procedures used to provide families with children's assessment results.



Action Steps

The school purchased K-5 Standard Assessment folders for each student.

All K-5 teachers sent home the assessment folder daily.

All K-5 teachers communicated weekly or biweekly about academic work and classroom happenings.

All K-5 teachers communicated and reminded families of procedures for, and the purpose of the assessment folder.

Results *Percentile of all surveyed YouthTruth Schools *1-5 scale

Teachers clearly communicate expectations for my child's progress.

21-22	22-23
3.63	3.89
15 th Percentile	38 th Percentile

Media Elementary Goals for 23-24



Student Theme & Question: Engagement The work I do for my class makes me really think.



Staff Theme & Question: Professional Development My PD over the past year has provided me with teaching strategies to better meet my students' needs.



Family Survey Theme/Question: Communication/Feedback I receive information about what my child should learn and be able to do.

Indian Lane Elementary School

Overview of Results and Building Goal

.....

Survey Data and Goal Creation

Which survey was your focus? Student Survey

What component and question?

Relationships

Does your teacher ask you about your life outside of school?

November, 2021

Average Score of 1.75 (1-3 Scale)

73rd percentile of all YouthTruth schools

.

Building Goal:

By June of 2023, 75% of Indian Lane students will report that school faculty engages in meaningful conversations dedicated to personal and home relationships at least two times per week as measured by student survey data collected at the end of May 2023.

Action Steps

Built in more time class meetings without taking away from content instruction.

Built in small group conference time for dignity and SEE check-in.

Monitored class meetings to ensure that the time was used to build community within the classroom.

Evaluated time dedicated to classroom meetings.

Results *Percentile of all surveyed YouthTruth Schools 1-3 Scale

Does your teacher ask you about your life at home?

21-22	22-23
1.75	1.92
73rd Percentile	95 th Percentile

Indian Lane Elementary Goals for 23-24



Student Theme & Question: Culture Do students behave in class?



Staff Theme & Question: Culture Staff and administration care about each other.



Family Survey Theme/Question: Diversity/Equity and Inclusion How often do you see people of diverse backgrounds during school events?

Rose Tree Elementary School

Overview of Results and Building Goal

.....

Survey Data and Goal Creation

Which survey was your focus? Student Survey

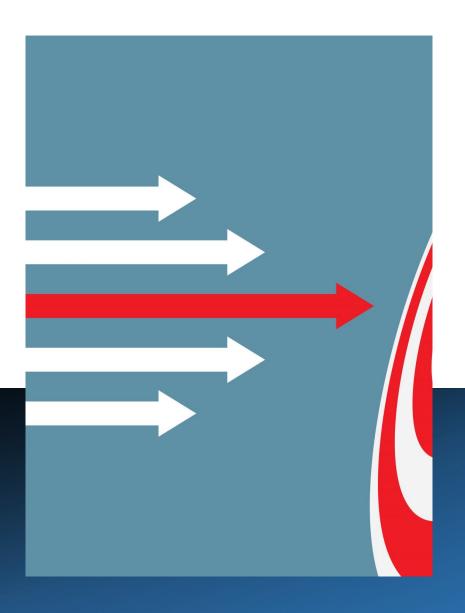
What component and question(s)? Culture Do students behave in your class?

November, 2021

Average Score of 2.17 (1-3 Scale) 51st percentile of all YouthTruth schools

Building Goal

For the 22-23 academic year the RTES Faculty will utilize a variety of strategies and practices to improve student behavior in the classroom as measured by the 22-23 YouthTruth survey.



Action Steps

3rd Grade:

Implemented whole-class reward system Incorporated regular brain breaks Reinforced PBIS expectations monthly

4th Grade:

Implemented whole-class reward system Reinforced school-wide PBIS expectations monthly Reinforced classroom PBIS expectations monthly

5th Grade

Implemented whole-class reward system Incorporated SEL lessons about behaviors and related feelings Reinforced classroom PBIS expectations monthly

Results *Percentile of all surveyed YouthTruth Schools *1-3 Scale

Do students behave well in your class?

21-22	22-23
2.17	2.19
51 st Percentile	85 th Percentile

Rose Tree Elementary Goals for 23-24



Student Theme & Question: Engagement Does the work you do for class make you really think?



Staff Theme & Question: Culture Students treat staff with respect.



Family Survey Theme/Question: Comment Section Parent comments led to a focus on developing stronger extracurricular programs.

Springton Lake Middle School

Overview of Results and Building Goal

.....

Survey Data and Goal Creation

Which survey was your focus? Student Survey

What component and question(s)?

Academic Challenge

The work I do in my class makes me really think.

November, 2021

Average Score of 2.53 (1-5 Scale) 26th percentile of all YouthTruth schools

Building Goal:

Increase the perceived lack of academic challenge in our classes through lesson design, instructional activities, and assignments that require application, higher-level thinking, collaboration, and creativity.



Action Steps Provide PD focused on Webb's Depth of Knowledge and classroom application strategies and differentiated instruction in the classroom.

Implement phased transition for the new Eureka Math Program that focuses on enrichment vs. acceleration.

Utilize PLC meeting time for teachers to discuss and to apply what they learn to enhance their lessons and to design activities that support further application, higher-level thinking, collaboration, and creativity. At minimum, teachers will create one new activity per quarter and share this at a designated department meeting.

Teachers will craft learning objectives with specific higher-level language.

Results *Percentile of all surveyed YouthTruth Schools

The work I do in my class makes me really think.

21-22	22-23
3.53	3.41
26 th Percentile	22 nd Percentile

Springton Lake Middle School Goals for 23-24



Student Theme & Question: Academic Challenge In order to receive a good grade, I need to work hard in my classes



Staff Theme & Question: Culture Discipline in this school is fair.



Family Survey Theme/Question: Engagement

I feel empowered to play a meaningful role in the decisionmaking at my school.

Penncrest High School

Overview of Results and Building Goal

.....

Survey Data and Goal Creation

Which survey was your focus? Student Survey

What component and question(s)?

College and Career Readiness

My school has helped me understand the steps I need to take in order to apply for college

November, 2021

Average Score of 2.58 (1-5 Scale)

1st percentile of all YouthTruth schools

2.91 rating for 12th Graders

.

.....

.



College & Career Goal action steps



Focus on Communication

Researching the Programs at Other Schools

Return of Career Speaker Series

Reorganization of Counseling Department

Results *Percentile of all surveyed YouthTruth Schools *1-5 Scale

My school has helped me understand the steps I need to take in order to apply to college

21-22	22-23	
2.58	2.88	
1st Percentile	12 th Percentile	
2.91	2.94	
12 th grade	12 th grade	
rating	rating	

Penncrest High School Goals for 23-24



Student Theme & Question: Academic Challenge In order to receive a good grade, I need to work hard in my classes



Staff Theme & Question: Culture

I would recommend this school to a friend or colleague as a great place to work.

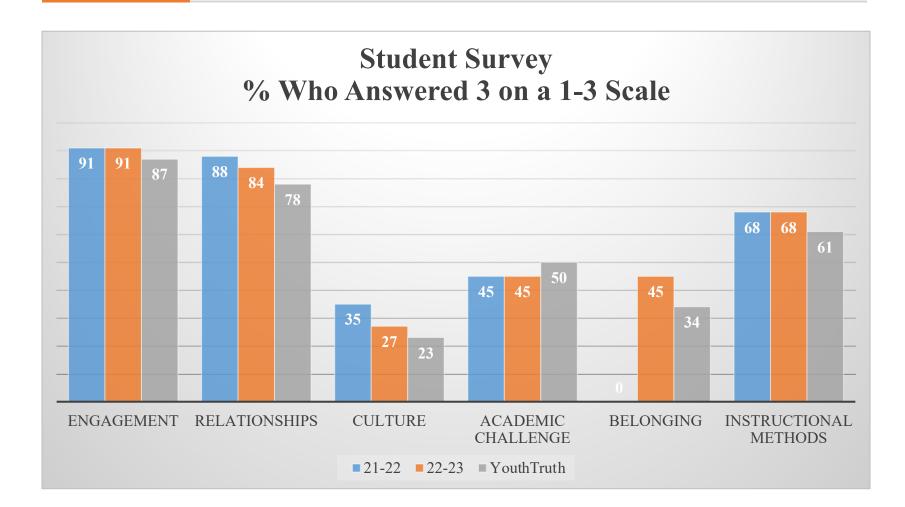


Family Survey Theme/Question: Communication/Feedback I receive regular feedback about my child's progress.

Elementary Schools Synthesis Report

This overview synthesizes the results of the three surveys in all four elementary schools.

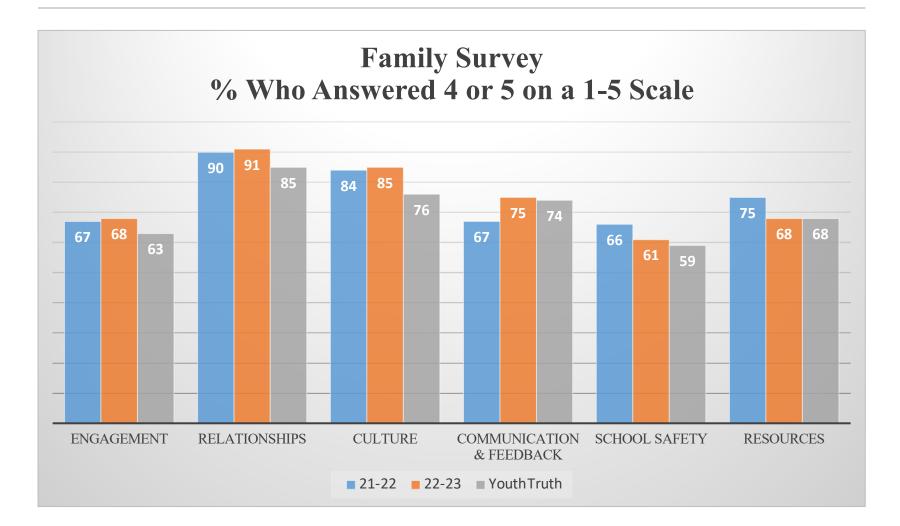
Elementary Schools Results



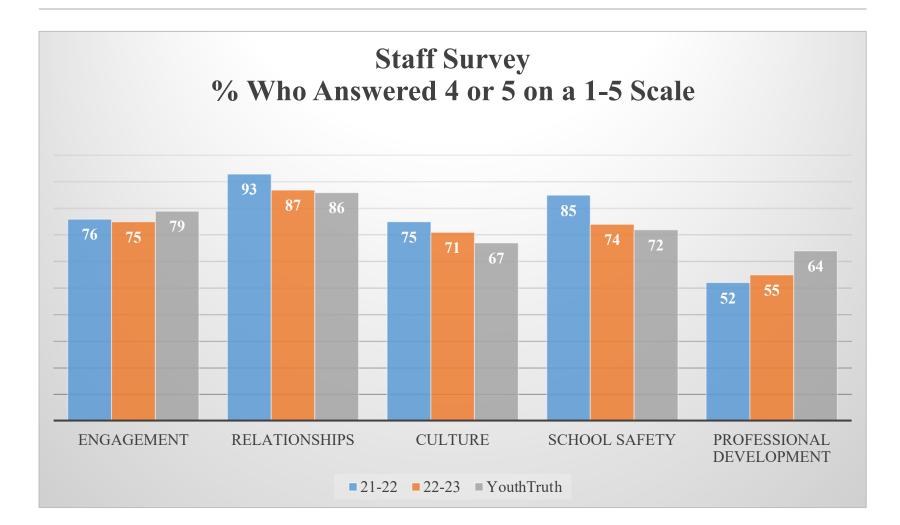
Family Survey Response Rate for Elementary Schools

	21-22	22-23
Glenwood	36 %	24%
Indian Lane	53%	30%
Media	57%	38%
Rose Tree	44%	30%
YouthTruth Average	30%	32%

Elementary Schools Results



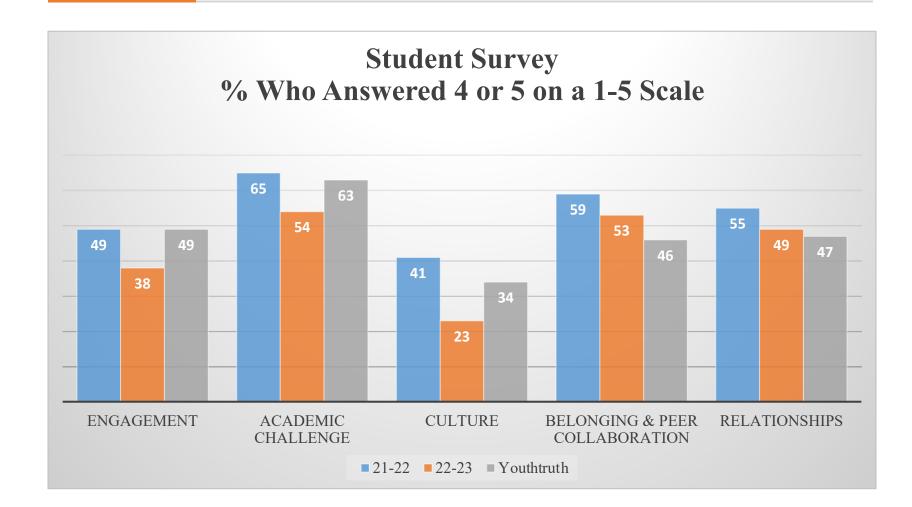
Elementary Schools Results



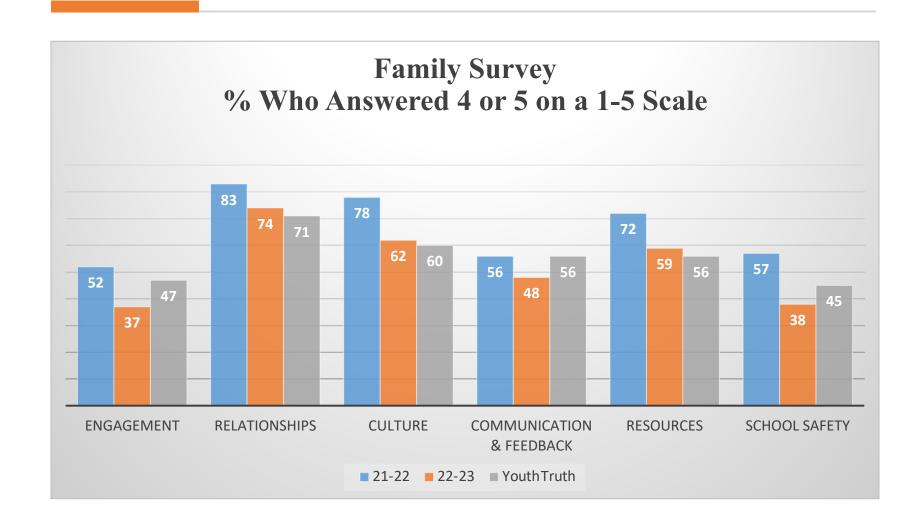
Springton Lake Middle School Summary Report

This overview summarizes the results of the three surveys

Springton Lake Middle School Results



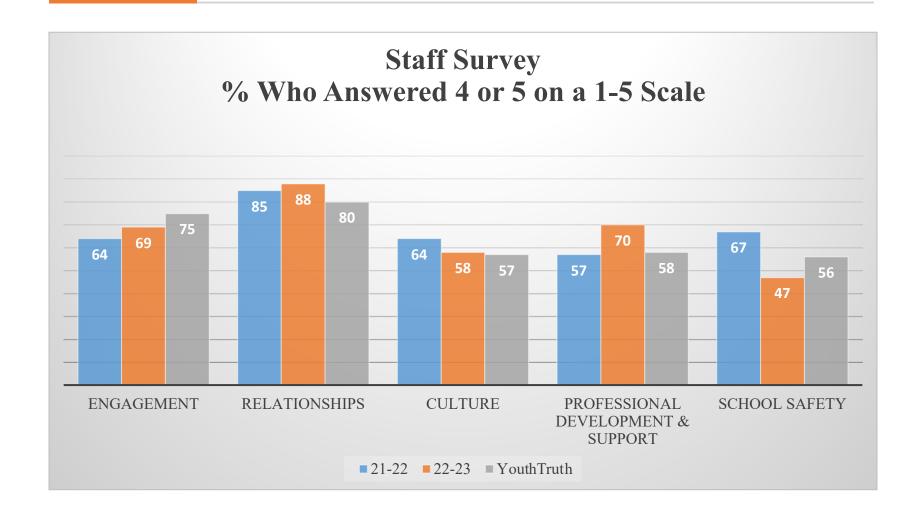
Springton Lake Middle School Results



Springton Lake Family Survey Response Rates

	21-22	22-23
Springton Lake Middle School	45%	24%
Typical YouthTruth School	29%	23%

Springton Lake Middle School Results

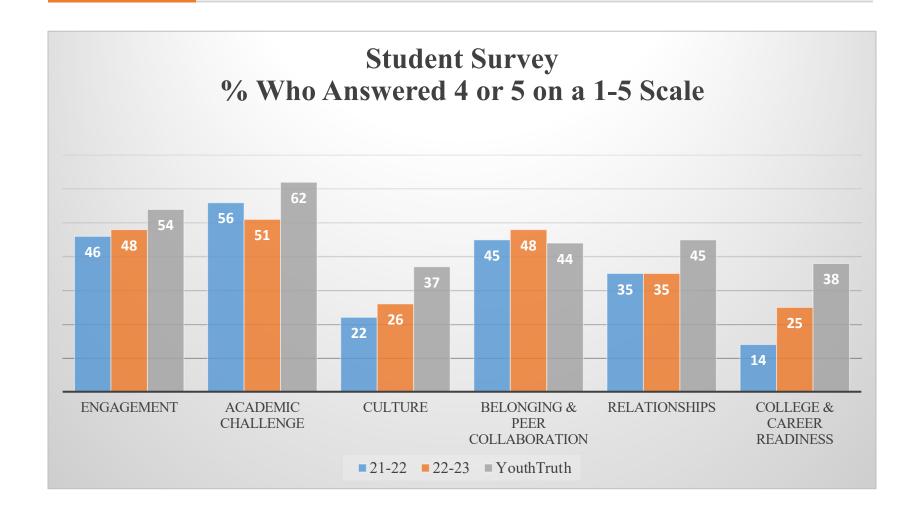


Penncrest High School Summary Report

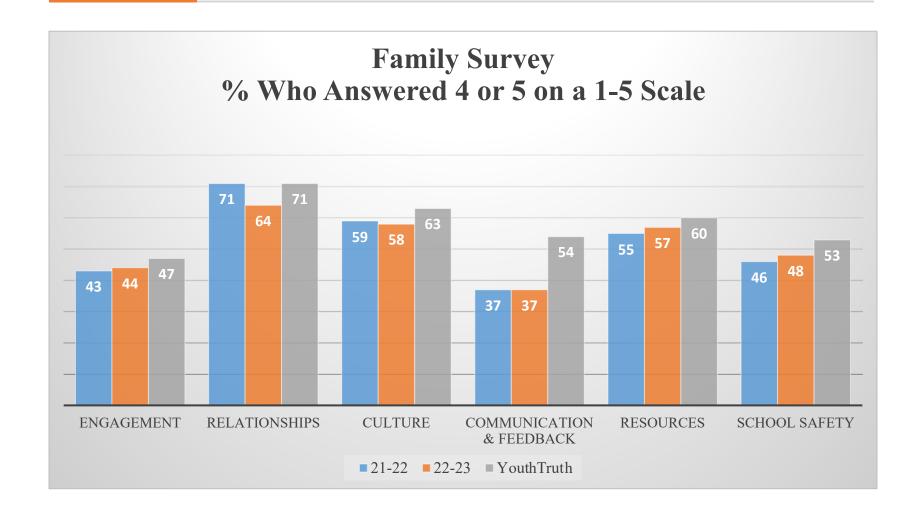
This overview summarizes the results

of the three surveys

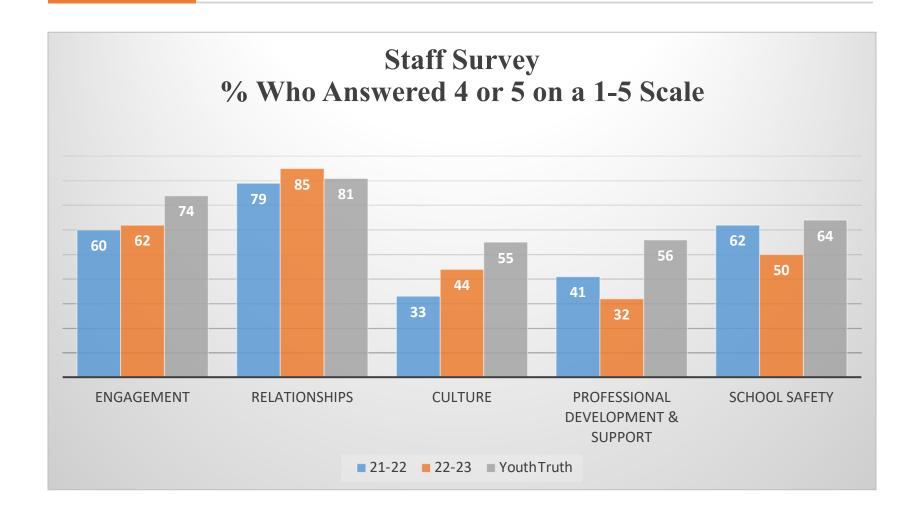
Penncrest High School Results



Penncrest High School Results



Penncrest High School Results



Next Steps







Principals will finalize goals for next year.

We will investigate potential options for other surveys to administer to our stakeholders

We will present the results of the goal setting for the 22-23 survey this time next year